



LEOlingo counsellor code of conduct

I, _____ (name of the counsellor), as a LEOlingo Süd counsellor, promise to work as an advocate to protect all campers against the threat or action of abuse or assault of any type. This means I will prevent any inappropriate access to children and teenagers. I promise to create an environment in which all campers and counselors feel safe. If that environment is at risk, I vow to openly and honestly report it to my supervisors while maintaining an appropriate level of sensitivity and confidentiality. Before my contract begins, I will familiarize myself with this document in its entirety and promise to conduct my time with LEOlingo Süd in alignment with these regulations.

- I am a representative of LEOlingo Süd, as well as a role model for the participants at camp. I will not negatively affect the reputation of LEOlingo and will not talk about any internal information (such as pay and conditions).
- I am an ambassador of my home country and will accurately and appropriately share my culture.
- I will treat participants respectfully and avoid discriminating, sexualized or insulting language.
- I will respect participants' privacy and personal boundaries. I will avoid physical contact, but I am aware that appropriate physical contact is acceptable in specific situations (danger, need to be comforted, illness, demonstration of games etc.). I will avoid one on one situations in this case, especially if there is a need for physical approach to children of another gender. I know that unwanted and inappropriate physical contact with anyone is a criminal and chargeable offence.
- I will protect LEOlingo Süd participants against danger, harm, violence and physical or psychological abuse to the best of my ability. I will intervene in an appropriate manner if any sexual, physical or psychological abuse is recognized and will report any cases of sexual violence or abuse during LEOlingo Süd camps immediately to a supervisor.
- I will not expose LEOlingo Süd participants to anyone who is ill including myself.
- I will not publicize pictures of kids from LEOlingo Süd camps on any social media or internet platforms.
- I will not consume alcohol or drugs during camp, and I will prevent camp participants from consuming alcohol or drugs.

Place and date

Signature